



N I A G A R A

CONSTRUCTION

ASSOCIATION





# MISSION

*Connecting the construction industry through partnerships, knowledge, advocacy and resources*

# VISION

*The voice of the Niagara construction industry*

# VALUES

*INTEGRITY  
TRANSPARENCY  
ETHICAL  
PROGRESSIVE*





## *Mission Statement*

**“CONNECTING THE CONSTRUCTION  
INDUSTRY THROUGH PARTNERSHIPS,  
KNOWLEDGE, ADVOCACY & RESOURCES”**







*Vision Statement*

**“THE VOICE OF THE  
NIAGARA  
CONSTRUCTION  
INDUSTRY”**





**INTEGRITY**



**TRANSPARENCY**



**ETHICAL**



**PROGRESSIVE**



The Niagara Construction Association (NCA) is a non-profit organization established in 1952 to represent the interests of the commercial and industrial construction industry within Niagara and the Golden Horseshoe. Members include General and Trade Contractors, Manufacturers, Suppliers, Architects, Engineers and Professional Affiliates.

The Board of Directors is actively involved in the Association's activities and works with professional staff to ensure members receive industry support, education, advocacy, value and a return on their investment.

The NCA is a proud innovator and first adopter when it comes to programs and initiatives that help advance the construction industry and strives to build constant support and services for its members.

The NCA is the leading resource for the Niagara and surrounding construction industry and works diligently to cultivate and maintain its membership base.



# Strategic Priorities 2024-2025

## ADVOCACY

Represent member interests to the government.

## Information Sharing

Translate sector changes into operational guides.

## Member Engagement

Create access to networking events in support of knowledge exchange.

## Professional Development

Provide relevant education and training opportunities.



# Niagara Construction BOARD OF DIRECTORS

**Kevan Peters (President) Halucha Cost Consulting (Director at Large)**

**Melanie Patterson (President-Elect) Walker Environmental Group Inc., (Manufacturers, Suppliers & Services)**

**Michael Mirynech (Past President) 2M Architects Inc. (Architects/Engineers)**

**Darryl Teutenberg (Treasurer) Durward Jones Barkwell & Company LLP (Director at Large)**

**Steven Frechette (Secretary), Board Boss Drywall Inc. (Acoustic, Tile, Drywall)**

**Kevin Brown - King Contractors of Niagara Ltd. (General Contractor)**

**Tyler Green, Cotton Inc. (Director at Large)**

**Arie Schipper, Merit Contractors Niagara (General Contractor)**

**Tara Christensen, PEC Roof Maintenance (Director at Large)**

**Dan O'Hara, O'Hara Trucking & Excavating (Excavating, Landscaping)**

**Evan Williamson, D.F. Brown Roofing (Roofing)**

**Thomas Wall, Sullivan Mahoney LLP (Manufacturers, Suppliers & Services)**

**Chris DeValkenaere, Phoenix Crane Corp. (Iron & Steel)**

**Clinton Strachan, Image Construction Inc. (Director at Large)**

**Nicholas Muraco, Fena Insurance Solutions Inc. (Director at Large)**

**Robert Cecchini, Cecchini Masonry Ltd. (Masonry)**

**Jordan Drover, Manorcore Group Inc. (Director at Large)**

**Stephanie Newhook, Sherwin Williams (Glazing, Painting & Specialty Coatings)**

**Eric Pederson, Calton5 Mechanical Services (Mechanical)**

**Kate Flynn, Kraun Electric (Electrical)**



N I A G A R A  
C O N S T R U C T I O N  
A S S O C I A T I O N





# WHAT CAN NCA DO FOR YOU

- Committee/Board Participation/Voting Rights
- Advocacy/Lobbying/Representation (Local, Provincial, Federal)
- Membership at COCA & CCA
- Construction Information, Project Leads & News
- Benefits/Products and Services
- Advertising/Marketing/Sponsorship Opportunities
- Safety Culture/P.A.T.H.S.
- Education/Professional Development/Training/Seminars
- Networking/Social Events/Fellowship



**Niagara Construction Association**

*Join Today!*

**Why should you join the NCA?**

- ADVOCACY/LOBBYING (LOCAL, PROVINCIAL, FEDERAL)
- CONSTRUCTION INFORMATION & NEWS
- SAFETY/P.A.T.H.S
- NETWORKING/SOCIAL EVENTS
- PROFESSIONAL DEVELOPMENT/SAFETY TRAINING
- BENEFITS/PREFERRED PRICING ON SERVICES/COMMISSIONING
- ADVERTISING & SPONSORSHIP OPPORTUNITIES
- FELLOWSHIP
- STRONG UNITED VOICE

[WWW.NIAGARAConstruction.ORG](http://WWW.NIAGARAConstruction.ORG)

The graphic features a collage of construction-related images: a tall building under construction with a yellow crane, a yellow diamond-shaped warning sign with a black silhouette of a worker, and a construction site with a striped barrier. The background is composed of overlapping green, orange, and yellow geometric shapes.





## Membership Return on Investment

### NCA MEMBERS AUTOMATICALLY RECEIVE ADDITIONAL MEMBERSHIP WITH:

- Canadian Construction Association (CCA) - Provides national representation and lobbying on issues affecting the construction industry.
- Council of Ontario Construction Association (COCA) - Provides provincial representation and lobbying, bringing the concerns of members to the attention of Queen's Park. They are committed to working with the government to ensure that Ontario's legislative landscape is one where our industry can grow and prosper.

- ☑ Project Leads
- ☑ Advocacy
- ☑ Education/Training
- ☑ Industry Updates
- ☑ Events/Networking
- ☑ Safety/P.A.T.H.S.
- ☑ Marketing/Sponsorship Opportunities

"If you are a company in the Niagara construction sector, being a member of the NCA is the most effective way of having a seat at the table Regionally, Provincially and Federally without taking time off to be there."  
Carol Danis, NCA Past President

**ROI**  
RETURN ON INVESTMENT is the ratio of money gained or lost on an investment relative to amount of money invested. It is a measure of profitability of

The NCA is your ONE STOP SHOP for the Niagara construction industry. We advocate on your behalf, and just look at how you can increase your ROI below:

Case scenario of ABC Construction:

- needs approx. 5 Statutory Declarations signed per month @\$22 - Commissioning service is free for NCA Members therefore ABC Construction saves \$1,320 per year.
- needs to place an order for CCDC/CCA Documents. They purchased 100 CCDC 9 seals, 1 CCDC 2 registration number, 10 CCDC 2 seals, and 20 CCDC 11 seals. Member cost for this order was \$365 vs non-member cost of \$590, saving \$225
- attended annual Christmas Food Drive Lunch; 5 member employees registered, saving \$100
- advertises yearly in the NCA Trade Directory. One 1/4-page ad saves ABC Construction \$100 annually.
- referred a member to the NCA; saved \$100 on their renewal fee

**ABC Construction's annual NCA membership fees are \$997; their above savings are significant with their NCA membership. (\$1845-\$997=\$848)**

**Make your  
membership  
work for YOU!**

Niagara Construction | 34 Scott Street West, St. Catharines, ON, L2R 1C9 | Tel: 905.682.6661 | office@niagaraconstruction.org

# NCA Membership

# Return on Investment

The NCA is your ONE-STOP SHOP for the Niagara construction industry. We advocate on your behalf, and just look at how you can increase your ROI!





- 
- ❑ VOLUNTEER
  - ❑ PARTICIPATE
  - ❑ GET INVOLVED
  - ❑ HAVE YOUR VOICE HEARD



**We are searching for  
VOLUNTEERS for our  
COMMITTEES!**

**WHO WE ARE**  
The Niagara Construction Association (NCA) is an established, not-for-profit organization that represents the interests of the commercial and industrial industry.

This would be an excellent opportunity for YOU, our members, to become more active in the Association and have YOUR voice heard!

**Members consist of:**

- General Contractors
- Trade Contractors
- Manufacturers
- Suppliers
- Architects
- Engineers
- Other professionals affiliated with the industry

**Committee Areas:**

- ✓ ADVOCACY
- ✓ INFORMATION SHARING
- ✓ STANDARDS & SAFETY
- ✓ MEMBER ENGAGEMENT
- ✓ WOMEN IN CONSTRUCTION
- ✓ YOUNG LEADERS
- ✓ PROFESSIONAL DEVELOPMENT
- ✓ OPERATIONAL

**YOUR VOICE MATTERS!**

**NIAGARA CONSTRUCTION ASSOCIATION**

**WWW.NIAGARACONSTRUCTION.ORG | 905.682.6661**

We ask our members to become active in the Association by participating on a committee of their choice.

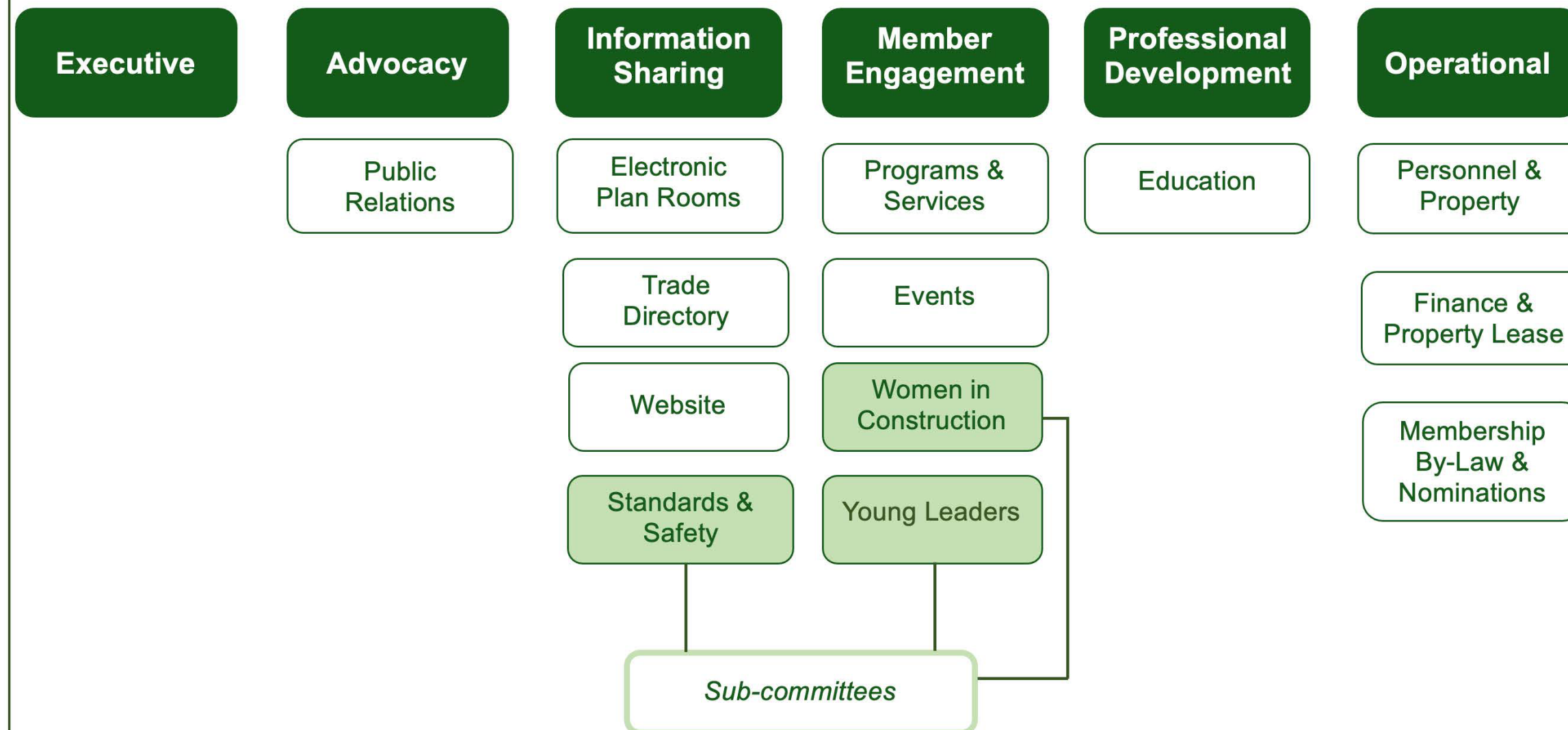
Most committees require a commitment of attending a meeting once a month, some more, some less.

This would be a great opportunity for YOU, our members to become more active in the association, share your expertise and have your voice heard!





### NCA Committee Structure 2024





Women in Construction  
Promoting the construction industry  
through networking, mentorship,  
support, and education

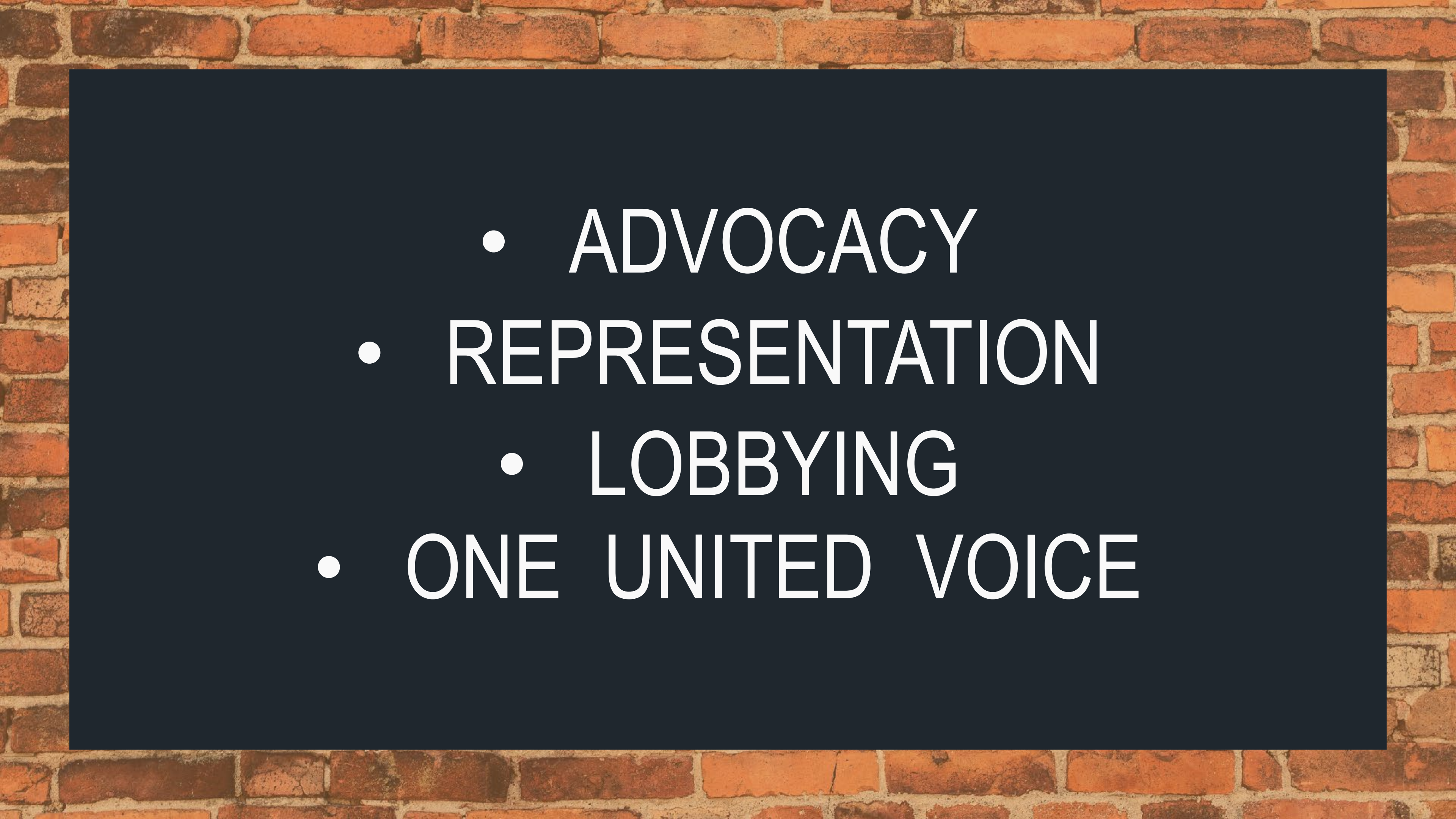


A group of young professionals leading  
Niagara's construction industry into the future

A promotional graphic for the NCA Young Leaders Committee. It features a photograph of three young professionals (two men and one woman) wearing hard hats and safety vests, looking at a laptop. The NCA logo is overlaid on the photo. Below the photo, the text 'JOIN THE NCA YOUNG LEADERS COMMITTEE!' is written in large, bold, white letters on a dark green background. Below this, a smaller text block asks if the viewer is a young professional looking to grow their network and develop leadership skills, and invites them to join the committee. At the bottom, contact information is provided: 'CONTACT US: 905-682-6661 www.niagaraconstruction.org'.





- 
- ADVOCACY
  - REPRESENTATION
    - LOBBYING
  - ONE UNITED VOICE





## Federal & Provincial Representation and Lobbying

As a member of the NCA, members automatically receive membership with Canadian Construction Association (CCA) and Council of Ontario Construction Associations (COCA).

CCA provides us with national representation and lobbying on ongoing issues affecting the construction industry. CCA gives voice to the public policy, legal and standards development goals of contractors, suppliers and allied business professionals working in, or with, Canada's non-residential construction industry.

COCA provides provincial representation and lobbying; bringing the concerns of members to the attention of Queen's Park. They are committed to working with the government to ensure that Ontario's legislative landscape is one where our industry can grow and prosper.



The **Niagara Construction Association Scholarship Award** is presented annually to Niagara College students to recognize their personal achievement in the Construction Engineering Technology program.



Niagara  
College  
Canada

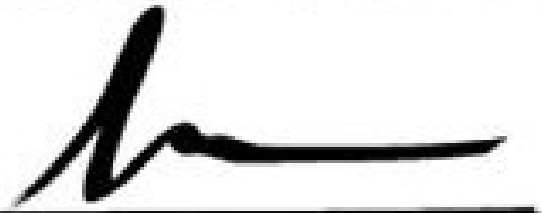


- 
- ◆ NCA BENEFITS
  - ◆ PRODUCTS & SERVICES
  - ◆ AFFINITY PROGRAM



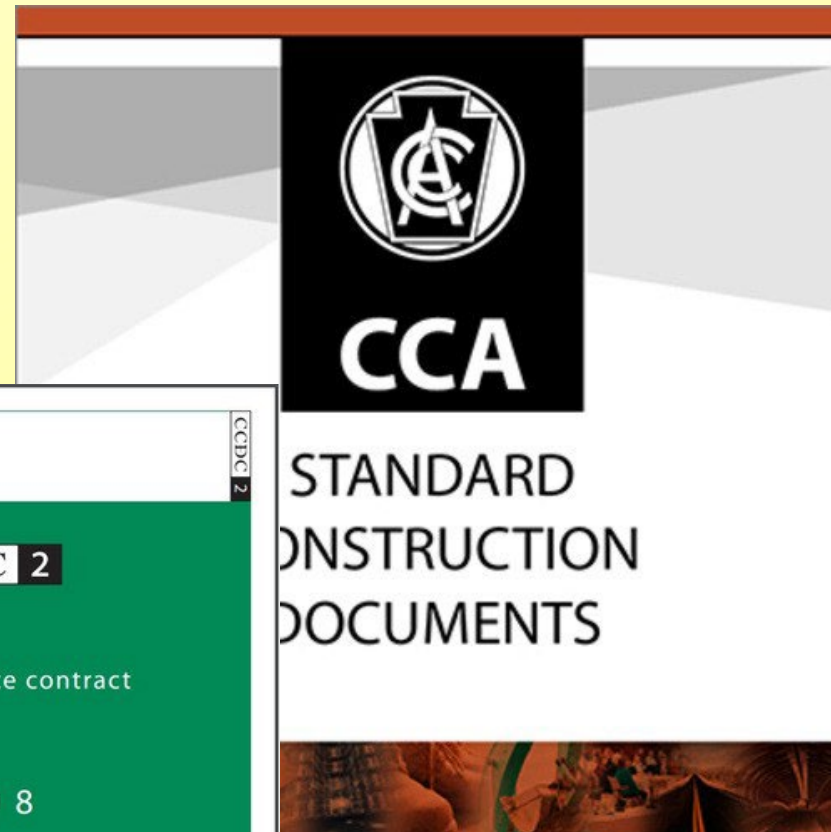
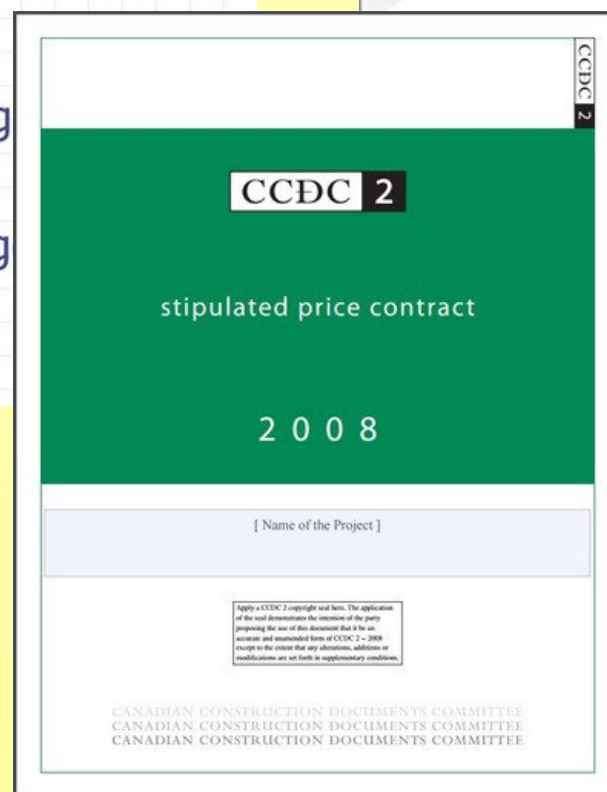
# COMPLETE SUPPLY OF CCDC & CCA CONTRACT DOCUMENTS AT A DISCOUNTED MEMBERS RATE

Commissioner  
of Oaths Service

x   
\_\_\_\_\_

## Standard CCDC/CCA Contracts

- ◆ CCDC 2 Stipulated Price Contract
- ◆ CCDC 3 Cost Plus Contract
- ◆ CCDC 4 Unit Price Contract
- ◆ CCDC 5A – Construction Management for services
- ◆ CCDC 5B – Construction Management for services and construction



AFFIDAVIT SERVICES &  
COMMISSIONER OF OATHS  
SERVICE  
FREE OF CHARGE  
TO NCA MEMBERS





# THE NCA WEEKLY BULLETIN

NCA Weekly News is a great source for members, where you can find information about upcoming events, news & training. This electronic newsletter provides you with summarized news from local, provincial and federal sources. Keep up-to-date on matters affecting your business!

The NCA Weekly Bulletin provides information pertinent to our local ICI construction industry, including projects out for tender – owner and contact information, addenda, mandatory meetings and closing date. Also included are RFP's, request for pre-qualifications and lowest bidder details for closed tenders.

No need to hire extra staff or re-assign (or drop!) important duties at your company...we collect all this information for you – all week, every week - as part of your membership.



# NEWS FLASH

**Publish your next CSP—for just \$199!**

Link2Build.ca offers a new way of publishing industry legal notices—instantly!

ATTENTION: ONTARIO PUBLIC BUYERS, CONSTRUCTION PURCHASERS & CONTRACTORS...

The Niagara Construction Association (NCA) has partnered... with six other Ontario local construction associations to form the Link2Build alliance. Under this new arrangement, we will publish CSPs and other legal notices in an online daily construction newspaper - all for just \$199 a notice, and with no extra charges for extra content.

Link2Build.ca offers construction purchasers and their contractor partners the ability to publish CSPs and other legal notices instantly in an online daily construction newspaper—all for just \$199 per notice.



Turn to us first when publishing

- Certificates of Substantial Performance
- Notices of Non-Payment of Holdback
- Notices of Termination
- Certificates of Completion of Subcontract
- Notices of Intention to Register a Condominium

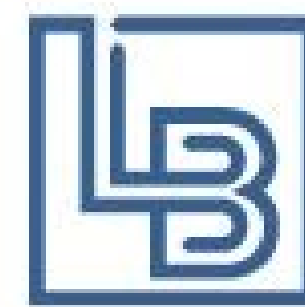


Learn more at [www.Link2Build.ca](http://www.Link2Build.ca)

❑ *Publish your next CSP - for just \$199, **instantly!***

❑ *All monies stay within the industry*

*Contact Lisa for more information  
[plans@niagaraconstruction.org](mailto:plans@niagaraconstruction.org)*



**Link2Build**  
ONTARIO





The new Link2Build plansroom is officially here!

The new Link2Build plansroom now offers EPR subscribers full access to plans and specs in the ZONE 2 area (covering Niagara, Hamilton, Grand Valley, Kitchener and London)  
Member Introductory Annual Subscription Cost: \$400 +HST

Here are some of our most useful features:

- ➔ Automatic Daily Project Summary E-Mails  
Your automatic project summary e-mails will send you all the latest opportunities that are out for tender.
- ➔ Track Products  
"My Product Matching" finds your product in the specification.  
Set up customized alerts for any products.
- ➔ Find the Right Project  
Search the industry's most comprehensive source of construction information. See thousands of bid opportunities across Ontario with just one click.

Powered by bids&tenders

Complete form and return to [office@niagaraconstruction.org](mailto:office@niagaraconstruction.org)

Business & Contact Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Yes, sign me up for the free 2 week trial  
Yes, sign me up for the annual subscription cost (\$400 +HST)

**free**  
**2 week**  
**trial**

☐ *Comprehensive data from  
SEVEN Ontario local  
construction associations*

*Contact Lisa for more information  
[plans@niagaraconstruction.org](mailto:plans@niagaraconstruction.org)*



**Link2Build**  
**ONTARIO**



# PRINTING / COLOUR COPYING SERVICES

Large Format Copier – B & W copying service at preferred rates. Allows trades/suppliers access to specific drawings or individual pages or sections of the specification

Colour Photocopying service available (up to 11x 17)



## MEETING ROOMS TO RENT

Meeting Rooms - Hold your staff or client meetings in our well-appointed Boardroom or Classroom. Available at very affordable rates, on a reservation basis for members.

## CONSTRUCTION RELATED PRODUCTS

Your one-stop source for construction-related products...  
OHSA Green Books! IHSA Log Books!  
Posters are required in the workplace!

**ITEMS FOR... SALE!**

**NCA**  
NIAGARA  
CONSTRUCTION  
ASSOCIATION

**2025 NEW - Coming Soon!**  
Occupational Health & Safety  
Act and Construction  
Regulations "Green Book"

2025  
Occupational Health & Safety  
Act and Construction  
Regulations "Green Book"

NCA Member: \$TBA (+HST)  
Non-Member: \$TBA (+HST)

**Construction & Maintenance  
Daily Log Book**  
(keep records  
for a year)

NCA Member: \$85 (+HST)  
Non-Member: \$90 (+HST)

**2025 MEMBERSHIP  
TRADE  
DIRECTORY**

NCA Member: Free  
Non-Member: \$25 (+HST)

**FREE - 1234 In Case of  
Injury at Work Poster**

**IN CASE OF INJURY  
OR ILLNESS AT WORK**

1 Get medical help  
2 Document  
3 Report to the WSIB  
4 Work together

NCA Member: \$10 (+HST)  
Non-Member: \$12 (+HST)

**Personal Protective  
Equipment Poster**

head  
protection  
eye  
protection  
foot  
protection  
must be worn

NCA Member: \$10 (+HST)  
Non-Member: \$12 (+HST)

**Danger Due To Poster**

**DANGER  
DUE TO**

NCA Member: \$10 (+HST)  
Non-Member: \$12 (+HST)

**Commissioner of Oaths SERVICE**  
Free of Charge for NCA Members  
\$25.00 (includes HST) - NON Members

**WE ARE YOUR LOCAL RESOURCE FOR CONSTRUCTION RELATED PRODUCTS AND SERVICES**

34 SCOTT STREET WEST, ST. CATHARINES, ON L2R 1C9  
OFFICE@NIAGARA.CONSTRUCTION.ORG PHONE: 905-682-6661  
WWW.NIAGARA.CONSTRUCTION.ORG



## BOARD & CLASSROOM FOR RENT



**Contact us to book!**  
**905-682-6661**

**NCA Boardroom (15 - 20)/Classroom (20 - 25)**

**Member Fee: \$75 for up to 4 hrs/\$150 for up to 8 hrs**

**Non-Member Fee: \$150 for up to 4 hrs/**

**\$275 for up to 8 hrs**

**Great Central Location/Ample Parking/**

**Wifi Available/Screen/Kitchenette/Fridge**







# ADVERTISING MARKETING & SPONSORSHIP OPPORTUNITIES



TAKING YOUR BUSINESS TO THE NEXT LEVEL

**MARKETING**

FOR YOUR

**COMPANY**

## Sponsorship

Annual General Meeting  
Membership Appreciation Day BBO  
& Member Showcase  
Safety Awareness Day &  
Trade Show  
Women in Construction Events  
(3 per year including  
Golf Tournament)  
Construction Night Hockey Game  
Christmas Food Drive Lucheon  
Annual Golf Tournament  
Young Leaders Events  
Membership Bootcamp Orientation

## Trade Directory

Advertise in our Annual  
Membership Trade  
Directory  
(Hard Copy)  
Dividers, front and back  
covers, full/half/quarter  
B & W only

## Website

Advertise on our  
website  
On-line Membership  
Directory  
(members only)  
1/2 page full colour  
Logo full colour

## Weekly News

Advertise in our  
Weekly eblast/  
Bulletin  
Logo banner  
Banner Ad

[www.niagaraconstruction.org](http://www.niagaraconstruction.org)



NIAGARA  
CONSTRUCTION  
ASSOCIATION

CALL 905-682-6661 TODAY FOR A QUOTE!







## MEMBERSHIP TRADE DIRECTORY

This is your opportunity to advertise YOUR COMPANY and ensure it receives maximum exposure. Take advantage of this powerful marketing tool...and your free listing!

Copies of this directory are widely circulated to all of our members, plus general & trade contractors, local architect & engineering firms, key personnel in public sector construction buying departments (government, educational, hospital) and private buyers.

Print Ads and Division Listings are being booked now for 2026...

**DON'T MISS OUT!**





NCA SAFETY CULTURE



P.A.T.H.S.



# P.A.T.H.S. PARTNERS ALIGNED TOGETHER FOR HEALTH AND SAFETY

NCA has made safety awareness a primary initiative for our Association and created our P.A.T.H.S. Initiative -- Partners Aligned Together for Health and Safety -- formally making a stronger commitment to safety awareness, culture and training.

Partners Aligned Together for Health & Safety

# P.A.T.H.S.



NCA Safety Awareness Day  
NCA Safety Newsletter  
NCA Safety Question/Suggestion Box  
NCA Foundations for Construction Professionals  
Gold Seal-Accredited Certificate Program  
NCA Jersey of Courage - League of Champions  
Esteemed Motivational Safety Speakers  
New and Diverse Training Partners

**PROMOTING  
SAFETY AWARENESS  
AND TRAINING**



## **NCA SAFETY NEWS** Achieve world-class safety culture

"NCA Safety News" provides valuable information and furthers our goal to achieve world-class safety culture. We believe that developing a safe work ethic is a never-ending process that must be part of every business's professional development.



## **WSIB SAFETY GROUP ST. CATHARINES CHAPTER**

PROTECT your employees and stop injuries from happening at your workplace. Investing in your health and safety program also makes good business sense and protects you from risk and manages your WSIB costs.





The image features a background of a brick wall with reddish-brown bricks and light-colored mortar. A large, dark blue rectangular box is centered on the wall, containing white text.

# NCA EDUCATIONAL TRAINING COURSES & SEMINARS



# NCA TRAINING & EDUCATIONAL OFFERINGS!



Throughout the year, the NCA hosts numerous safety training, Gold Seal accredited, and professional development courses as well as hosts educational seminars and courses pertinent to our industry.

A monthly training newsletter is issued for your convenience –  
sign up today and stay up-to-date!

WORKING AT HEIGHTS,  
FULL & REFRESHER

ELEVATING WORK  
PLATFORM

FORKLIFT TRAINING

2-DAY SUPERVISOR

CONSTRUCTION 101

MICROSOFT OFFICE

FIT FOR DUTY...

AND SO MUCH MORE!



The image features a background of a brick wall with reddish-brown bricks and light-colored mortar. A large, dark blue rectangle is centered on the wall, serving as a backdrop for the text.

# NCA EVENTS & NETWORKING OPPORTUNITIES



NCA hosts many social events throughout the year offering opportunities for members to meet other members and get involved in the construction industry in our area.

- Annual General Meeting
- Membership Appreciation Day Picnic | Member/Safety Tradeshow
- Annual NCA Golf Tourney & Dinner
- Membership Bootcamp Breakfasts
- Holiday Food Drive Luncheon
- Women in Construction Annual Golf Tourney & Dinner
- Women in Construction Holiday Urn Workshop
- Professional Development Courses / Seminars / Sessions
- Young Leaders

**Networking**

**Solidarity**

PRIZES

**Exclusive Sponsorship**

**Professional Development**

**Leads**

Special discounts

FUN FUN FUN



# NCA 2025 ANNUAL EVENT SCHEDULE SAVE THE DATES!

2025  

**Annual Event Schedule**

**SAVE THE DATES!**

MAY 22	CCDC TRAINING SEMINAR
MAY 26	ANNUAL GENERAL MEETING
JUNE 18	NIAGARA CONSTRUCTION ASSOCIATION ANNUAL GOLF TOURNAMENT
JUNE 25	WOMEN IN CONSTRUCTION TRIVIA NIGHT
SEPT 10	WOMEN IN CONSTRUCTION ANNUAL GOLF TOURNAMENT
SEPT 24	MEMBERSHIP APPRECIATION DAY & SAFETY/MEMBER TRADE SHOW
NOV 19	WOMEN IN CONSTRUCTION HOLIDAY URN WORKSHOP
DEC 10	HOLIDAY FOOD DRIVE LUNCHEON

FOR MORE INFORMATION:  
[WWW.NIAGARACONSTRUCTION.ORG](http://WWW.NIAGARACONSTRUCTION.ORG)



# Breaking the Stigma: Understanding Mental Health in the Workplace

Friday, January 31, 2025

**SOLD OUT**

**NIAGARA CONSTRUCTION ASSOCIATION**

**LUNCH AND LEARN**

**BREAKING THE STIGMA:  
Understanding Mental Health in the Workplace**

**LUNCH SPONSORS:**

- Rankin Construction Inc.**
- Stephenson's RENTAL SERVICES**

**RAFFLE PRIZE SPONSOR:**

- Stephenson's RENTAL SERVICES**

**LOGO SPONSORS:**

- COTTON 1979**
- SOLETANCHE BACHY CANADA**
- FERRELL BUILDERS' SUPPLY LTD**
- DIVE PUB**
- Milwaukee**
- WHITE CAP**
- EllisDon**
- Peninsula Construction Inc.**
- walker**
- DAEDALUS SAFETY GROUP**

Guest Speaker: Nadina Holca, EllisDon Mental Health Specialist

Proceeds to benefit: Canadian Mental Health Association - Niagara

**Canadian Mental Health Association Niagara**  
Mental health for all



# Women in Construction 2025 Annual Sponsors! Thank You!





Do You Require Continuing Education Credits?  
NIAGARA CONSTRUCTION ASSOCIATION



PRESENTS...

# COR WORKSHOP SERIES

Wednesday  
March 19, 2025  
8:30 am to 12:30 pm

In partnership with Daedalus Safety Group, the NCA will host a four-part series on the Certificate of Recognition (COR) program, which is a great way to ensure workplace safety standards are met and maintained.

This series will cover important aspects of COR, such as auditing processes, safety management systems, and continuous improvement.

Introducing the first quarter - March 19, 2025.

The entire four-part series is eligible for BCRSP CPD points and worth 5 GOLD SEAL CREDITS!

To maintain your NCSO designation, IHSA requires you to complete a COR audit - use this opportunity to get your questions about the COR audit answered. Stay tuned for the second quarter date.



## QUARTER #1 Intro to the tool and AuditSoft

### Element 1 - OHS Policy and Document and Record Control

- Purpose of the policy statement
- Who the statement impacts
- Components and key language
- Accessibility

### Element 2 - Hazard Assessment, Analysis and Control

- Purpose of assessments and their relationship to other elements within COR
- The importance of differentiating between hazards and risks
- Key definitions, i.e., routine vs non-routine activities, "human factors" vs ergonomics, workplace vs job-specific, etc.
- Use of a standardized risk ranking system
- Assessments are NOT practices or procedures (controls)
- Establishing/ensuring competency for those who complete assessments

### Element 3 - Controls

- Purpose of this procedure, and how this element differs from Element 2
- What are "controls" in the eyes of COR

### Element 4 - Procurement and Contractor Management

- Purpose of this procedure
- Who qualify as "contractors"
- What if a firm is always a "subcontractor"
- What about subs who hire subs?

Cost:  
\$25 Members  
\$50 Non-Members  
Per/Participant



LIMITED SPACE - REGISTER TODAY!

# COR Workshop Series

## Save the Dates!

Quarter #1: March 19, 2025

Quarter #2: June 4, 2025

Quarter #3: September 10, 2025

Quarter #4: November 26, 2025



# WIC LOGO DESIGN CONTEST

We are thrilled to announce the 15th Anniversary of the Women in Construction Group!

To celebrate this momentous occasion, we are launching a logo design contest to create a NEW bold, empowering, and inspiring visual identity that represents women's contributions to the construction industry.

We invite designers, artists, and creatives to submit their best work!







**WOMEN IN  
CONSTRUCTION  
NEW LOGO!**

**Congratulations  
To The Winner!**





# TARIFFS & TRADE IMPACTS SEMINAR

WEDNESDAY APRIL 2, 2025 FROM 9:00 TO 10:30 AM

Join us on April 2 with Gowling WLG for a seminar exploring impact of tariffs on the Canadian construction industry. Learn about the legal implications, rising project costs, and shifting timelines, and gain practical strategies to navigate uncertainty and protect your investments.

Club Roma - Starlight Room  
125 Vansickle Rd, St. Catharines, ON L2S 3W4



GOWLING WLG

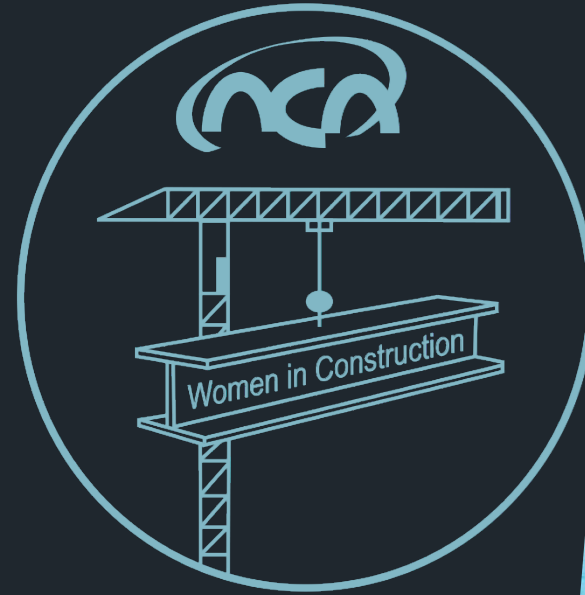


## Tariffs & Trade Impacts Seminar with Gowling WLG!

### Wednesday, April 2, 2025



# Women in Construction Social Media Ladies Night



Thursday,  
April 10, 2025

It was a super fun evening!

**WOMEN IN CONSTRUCTION**



**April 10**  
5:30 to 8:00 pm



**SOCIAL MEDIA LADIES NIGHT**

Use Instagram like a PRO!  
Want to know how to use all of Instagram's features?  
Want to create reels, post to stories, use stickers and choose music? This workshop is great for beginners who need a step-by-step tutorial on the ins and outs of Instagram.  
Perfect for those wanting to up their personal and business social game.  
Get ready to create, post and share with P.S. MediaHouse.



Please, join us

It's Ladies Night

**P/S**  
MEDIAHOUSE  
a boutique firm with big ideas.





## CCDC seminar coming to Niagara: Register now!

With new Construction Management (CM) and Integrated Project Delivery (IPD) construction documents coming soon, the Canadian Construction Documents Committee (CCDC) is thrilled to be hosting an in-person seminar in **Niagara from 8:00 to 12:30 on May 22<sup>nd</sup>, 2025**.  
**Location: Club Roma - Gemini B Room**  
**125 Vansickle Road, St. Catharines, ON**

[Register today to reserve your spot](#)

Attendees will be guided on the use and application of the following new documents by the CCDC document authors themselves:

- **CCDC 5A** 'Construction Management Contract – for Services'
- **CCDC 5B** 'Construction Management Contract – for Services and Construction'
- **CCDC 17** 'Stipulated Price Contract for Trade Contractors on Construction Management Projects'
- **CCDC 30** 'Integrated Project Delivery Contract'
- **CCDC 30 Guide** 'Guide to the Integrated Project Delivery Contract'

### Price and handouts

**Price: \$440 + tax**

**Discount: Additional registrants from the same organization will receive a \$100 discount.**

Registrants will also receive official copies of the six new documents, an approximate value matching the registration fee.

### Who should attend?

This seminar will appeal to all stakeholders in the construction process, including project owners, consultants, contractors, and allied professionals.

 **CCDC**  
**SEMINARS**

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**Women in  
Construction  
Trivia Night  
Wednesday  
June 25, 2025**

**Don't miss this chance  
to connect, compete,  
and celebrate Women  
in Construction!**





# NCA 43<sup>RD</sup> Annual GOLF TOURNAMENT

**WEDNESDAY  
JUNE 18, 2025**

**A Member favourite!**





 **WOMEN IN CONSTRUCTION**  
PRESENTS

**SAVE THE DATE!**

*Women's*  
**GOLF TOURNAMENT**

*Location:*  
Royal Niagara Golf Club  
1 Niagara-on-the-Green Blvd,  
Niagara-on-the-Lake, ON  
L0S 1J0

*Contact:*  
Phone: 905-682-6661  
Email: [office@niagaraconstruction.org](mailto:office@niagaraconstruction.org)

WEDNESDAY  
SEPTEMBER  
**10**



**WIC Golf  
Tournament  
Wednesday  
September  
10, 2025**



**NCA Women IN  
Construction**  
STRENGTH • SKILL • INNOVATION

**2025 will be another  
great success!**



# Membership Appreciation Day Picnic & Safety / Member Tradeshow!

*September 24, 2025*

*Sponsorship and Exhibiting  
Opportunities Available!*





**BACK BY  
POPULAR  
DEMAND!!**

**WOMEN IN  
CONSTRUCTION  
HOLIDAY URN  
WORKSHOP**

**Wednesday November 19, 2025**

**SAVE THE DATE!**



# **NCA Holiday Food Drive Luncheon!**

*December 10, 2025  
Don't miss out!*



**HOLIDAY  
LUNCHEON**



# EACH ONE REACH ONE

NCA has set a goal to increase its membership by 50 members.  
To reach our goal, we need your help! For every new member referred,  
your company will save on its 2024 membership dues and gain the  
recognition for helping our association grow!

GENERAL & TRADE CONTRACTORS / MANUFACTURERS, SUPPLIERS & SERVICES - \$100 savings!  
PROFESSIONALS - \$50 savings!

\* Your account will be credited for the 2024 membership renewal discount once the new member has made full payment \*

Follow these easy steps to recruit a member

1  
DISTRIBUTE  
MEMBERSHIP  
INFORMATION AND  
APPLICATION TO THE  
POTENTIAL MEMBER

2  
TELL THEM ABOUT  
THE ADVANTAGES OF  
NCA MEMBERSHIP  
AND URGE THEM TO  
JOIN

3  
OFFER TO  
SPONSOR THE  
NEW MEMBER'S  
APPLICATION

Please contact our office for NEW APPLICATIONS at 905-682-6661 or for more information.

**BUILD YOUR COMPANY WITH THE NCA TODAY!**

## EACH ONE - REACH ONE

Do you know of a  
company that would  
benefit from an NCA  
membership?  
If you refer them to us,  
and they join...  
**YOU SAVE!**



*Find us on social media!*

## *Meet The Team:*

**General Manager: Karin Sheldrick - [karin@niagaraconstruction.org](mailto:karin@niagaraconstruction.org)**

**Plans Room Coordinator: Lisa Cahill - [plans@niagaraconstruction.org](mailto:plans@niagaraconstruction.org)**

**Administrative Assistant: Jessica Chiaramonte - [office@niagaraconstruction.org](mailto:office@niagaraconstruction.org)**

**Marketing Events Coordinator: Iyanuoluwa Soyinka - [services@niagaraconstruction.org](mailto:services@niagaraconstruction.org)**

**Telephone: 905-682-6661**

**34 Scott Street West, St. Catharines, ON L2R 1C9**

**WWW.NIAGARACONSTRUCTION.ORG**

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