



October 2019

"NCA Safety News" provides you with valuable information and assists in your quest to achieve a world-class safety culture. We believe that developing a safe work ethic is a never-ending process that must be part of every business's professional development.

Please do not hesitate to contact the [office](#) with your input, suggestions or safety questions. We value your feedback!



SPOTLIGHT ON COR TRAINING



Certificate of Recognition

- nationally trademarked and endorsed by participating members of the Canadian Federation of Construction Safety Associations (CFCSA/IHSA)
- provides employers with an effective tool to assess their health and safety management system
- aimed at driving positive workplace behaviour and practices that lead to improved performance
- currently being used across Canada and is a pre-qualification requirement for many contractors working in and out of the province and on public- and private-sector projects



COR BREAKFAST



OVERVIEW at the NCA

Wednesday, November 20th
email [HERE](#) to register



A FEW COR NUMBERS

1. COR registered firms – 1677
2. COR certified firms – 387



10 Year Study (2002 - 2012) by the Partnership for Health & Safety, University of BC:

Question: Is certification associated with lower work-injury rates?

Findings: 12 % lower STD, LTD & Fatalities; 17 % lower serious injury rate



FAQs about Certificate of Recognition (COR™)



Breaking COR down into 16 questions & answers [CLICK HERE](#)



One small business's journey towards COR™ certification and what they learned along the way

“With smaller companies like ours, you are better off taking small steps. The key is to get something in place and build off of it. What you do not want to do is go to your staff and say, ‘Here is the finished product.’ That is where you will encounter the pushback. That happened to us. So we took one step back and said, ‘Okay, one step at a time.’”

[CLICK HERE](#) for full article



ICYMI: WSIB Rate Framework

Effective January 1, 2020, the new WSIB model will change the way businesses are classified, boosting fairness and increasing transparency in how premium rates are set and adjusted.

"Most Ontario general contractors will experience another decrease in their WSIB premiums again next year. Over a three year period, the premium for general contractors will be cut by just over 50%, saving our (OGCA) members hundreds of millions of dollars."

[CLICK HERE](#) for the full article from the OGCA News

What to expect and key features/details from WSIB [HERE](#)

For more info: rateframework@wsib.on.ca



SUPPLIERS JUMPING ON BOARD WITH COR

“When we deliver material to a site, we’re doing the same type of work and are exposed to the same hazards as the contractors.”



Winroc-SPI and its parent company, Superior Plus, have been leaders in their industry for decades. The achievement of being the first construction supply company to become certified through Ontario’s Certificate of Recognition (COR™) program is right in line with the company’s tradition of breaking new ground.

[CLICK HERE](#) for full article From IHSA magazine, Volume 16 Issue 1



HALLOWE'EN SAFETY TIPS

keep it safe, and
keep it awesome!

10 Hallowe'en Safety Tips on Child Safety

1. Children should be accompanied by an adult.
2. Children should wear clothing that can easily be seen at night. Retro- reflective materials are best.

[CLICK HERE](#) for #3 through #10

Hallowe'en ~ Its Not Just For Kids

Adults also celebrate this festive time with parties, costumes and ghoulish food. These occasions can be great fun and with a little common sense and caution, they can also be safe.

[CLICK HERE](#) for full article



“Employers who are awarded **COR 2019** will qualify for the MOL’s certification recognition and able to apply to the WSIB for a rebate on their premium,” OGCA says in its July newsletter.

The Ontario General Contractors Association (OGCA) says that the Industrial Health and Safety Association (IHSA) will soon be updating the trademarked Certificate of Recognition (COR) program, with changes to four modules “to meet the standard in the Ministry of Labour’s soon-to-be-announced accreditation of safe employers.”

[CLICK HERE](#) for full article from Ontario Construction News



ONTARIO ESTABLISHES CONSTRUCTION ADVISORY PANEL

New advisory panel to advise Minister on wide range of construction issues from health and safety to labour laws

"This is an opportunity for the construction sector to bring their issues, concerns and changing trends directly to me and our ministry."

[CLICK HERE](#) for full article



IHSA HEALTH & SAFETY
MAGAZINE

Articles:

- Safety Talk: Working Alone
- New Road Safety Resources for Employers

Available from IHSA

- COR™ Advice
- Small Business Injury Rates Show Why Safety Matters
- Free Health and Safety Resources for Your Small Business
- IHSA's Annual General Meeting - October 2, 2019
- IHSA Works With Researcher to Provide Insight Into Working at Heights Training
- Spotting the Risks in Trucking
- Applying Health and Safety Best Practices to Small Business

[CLICK HERE](#) for TWO MINUTE NEWS IHSA newsletter



OHSA's 40th ANNIVERSARY

October 1st marked the 40th anniversary of the day Ontario's Occupational Health and Safety Act went into effect. The law was enacted on October 1, 1979. It remains central to the Ministry's mission and is a cornerstone of its current work.



MINISTRY OF LABOUR: Inspection Blitz

As part of the continuing Healthy Workers in Healthy Workplaces' musculoskeletal disorders (repetitive work, heavy lifting and carrying, and awkward postures) and respiratory hazards focused inspection blitz, construction health and safety inspectors + Specialized and Professional Services (SPS) staff will be visiting projects and looking for a list of hazards. [CLICK](#)

[HERE](#) for details.

This blitz runs until December 27, 2019.



ONTARIO BUYERS/ORGANIZATIONS REQUIRING COR As of Summer 2019



[CLICK HERE](#)



MOL H&S CONSULTATIONS WITH CONSTRUCTION INDUSTRY STAKEHOLDERS

These discussions will be an opportunity to help shape the future direction of the Ministry's Safe at Work Ontario strategy for 2020/21. Your feedback will help improve the effectiveness of their Safe at Work Ontario campaigns and enhance the compliance support they offer.

An update on some of the MOL's activities (ongoing and planned) in response to the feedback from the October 2018 Safe at Work Ontario consultation sessions will also be included.

[CLICK HERE](#) to register for a morning or afternoon session.

[CLICK HERE](#) for written feedback options and more details.



WHY GET COR CERTIFIED IN ONTARIO?

[CLICK HERE](#) - for whitepaper from NCA member 4S Consulting Services



LAFARGE CONVICTED IN SITE FATALITY

"Worker's Fatal Fall Results in \$400,000 Fine for Mississauga Company with Record of Convictions"

While giving a tour of the facility to contractors, a worker fell from a walkway that had corroded and could not support the worker's weight. The worker later died in hospital.

[CLICK HERE](#) for the full report.



FREE ONE HOUR ERGONOMICS WEBINAR FROM MOL

Ministry ergonomists will provide an overview of the program and walk you through new resources recently posted on the ministry's website during a one-hour webinar.



[CLICK HERE](#) to register



Construction Health and Safety Program Report for the Labour-Management Network October 2019

Reporting Month Statistics

Reporting Month	Fatalities	Critical Injuries	Total
August 1-31, 2019	2	22	24

Reporting Month	Fatalities	Critical Injuries	Total
August 1-31, 2018	1	33	34

MOL CRITICAL INJURY & FATALITIES

- JANUARY THROUGH AUGUST 31, 2019 -

[CLICK HERE](#) for full report



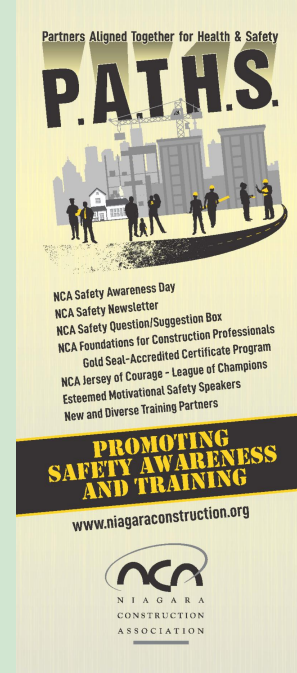
NEXT MONTH:
SPOTLIGHT on Substance Use in the Workplace/on the Worksite



NCA P.A.T.H.S.

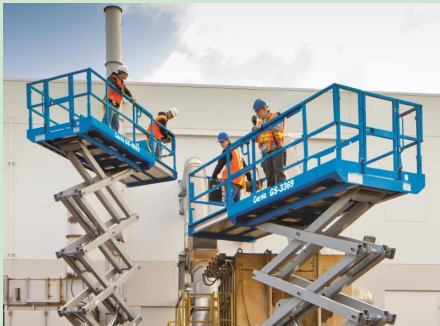
PARTNERS ALIGNED TOGETHER FOR HEALTH AND SAFETY

NCA has made safety awareness a primary initiative for our Association. We have recently launched our PATHS initiative, Partners Aligned Together for Health and Safety, formally making a stronger commitment to safety awareness and training.





Training at the NCA



Elevating Work Platform (Scissor & Articulating) Training
Oct 25 OR Nov 14
8:30AM-11:30AM
Details [here](#)



Forklift Training
Oct 17 OR Nov 22
8:30AM-11:30AM
Details [here](#)

GO FOR GOLD

Gain a Competitive Edge in the Industry. Showcase Your Potential.

Get Gold Seal Certified

Take a moment to read some amazing Gold Seal success stories [here](#).
Visit [Gold Seal site](#) for more information.

Next exam taking place October 25.



Upcoming NCA

OCT 2 & 16
INFORMATION
BREAKFAST
SESSIONS -
PROMPT
PAYMENT

OCT 7 & 8
CONSTRUCTION
101
COURSE

OCT 17
FORKLIFT
TRAINING
COURSE

OCT 22
PROMPT PAYMENT
AND THE
MECHANICS OF
CONSTRUCTION
ADJUDICATION
IN ONTARIO



OCT 25
ELEVATING
WORK
PLATFORM
(SCISSOR &
ARTICULATING)

OCT 30
MICROSOFT
EXCEL
FOUNDATIONS

CALL US OR VISIT
OUR WEBSITE
FOR: JHSC &
WORKING AT
HEIGHTS
(Full & Refresher)
SCHEDULE

NOV 7
FIT FOR
DUTY
TRAINING
COURSE

UPCOMING
training courses

www.niagaraconstruction.org
905-682-6661



Educational & Training Courses

Training Recap: [click here](#)

Check out our online
training courses

[Click Here!](#)

Sign up today!



Working at Heights Training Schedule Full 8-4 and
Refresher from 12-4 Course dates:
More information [Click Here.](#)



NEW! Joint Health & Safety Committee
Part 1 & Part 2 - [Fall Dates](#)
Call for information 905-682-6661

Health and Safety Community

What an incredible amount of safety information, tips, guidelines and training we
have...at our fingertips...SEE BELOW



What's New -
[SEPTEMBER 2019](#)



Stay up to date
with the latest
industry safety
news and training
by clicking [here.](#)



Check out this
valuable resource
by clicking [here.](#)



Check out this
valuable resource
by clicking [here.](#)



Click [Here](#)

Be sure to
subscribe to their
seasonal

***Occupational
Health and Safety
Links and QR
codes -
[Click Here](#)**

[newsletter!](#)

Compare health and safety statistics for businesses across the province [here](#).



Helpful Information:

FREE AODA training modules!

These cover the requirements for providing employment in ways that are accessible to people with disabilities. Watch it, read it, hear it or present it. [Click Here](#)



What can an effective Respectful and Inclusive Workplace Program deliver?

- **Become an employer of choice** - attract, retain, and advance top talent from all sources of labour
- **Unlock collaboration and innovation** - create high-performing teams through diversity of thought and experience
- **Build your brand** - your organization will gain a competitive edge as a leader and innovator



Your blueprint for success!

The BuildForce Canada Respectful Workplace Online Assessment Tool

RELEASE DATE - NOV. 7, 2018

The Respectful Workplace Assessment Tool allows organization leadership to assess their progress toward a Respectful and Inclusive Workplace and benchmark their progress confidentially against other construction organizations.

The BuildForce Canada Online Respectful and Inclusive Workplace Toolkit -

See what you can you do to ensure that leaders/managers and supervisors are knowledgeable (and continue to learn) about respectful and inclusive workplaces. Check out the latest blog: [Click Here](#)

Also now available:

- Confined Space Safety Awareness
- Pipeline Construction Safety Training

Contact our Office for [DETAILS](#) and to register: 905-682-6661



Visit the NCA website