# **HEALTH & SAFETY NEWS**



### Winter 2021

"NCA Health & Safety News" provides you with valuable information and assists in your quest to achieve a world-class safety culture. We believe that developing a safe work ethic is a never-ending process that must be part of every business's professional development. Please do not hesitate to contact the <u>office</u> with your input, suggestions or safety questions. We value your feedback!

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### IHSA 2-Minute News - February 2021

Work Safe for Life IHSA Safety Talk: Cold stress IHSA.ca Magazine, Vol 20, Issue 3

- Province provides a new tool for screening workers
  - IHSA Bulletin: Workplace Harassment and Anti-Black Racism
- IHSA training locations remain open across Ontario
- Threads of Life provides new online workshops
- IHSA continues to provide COVID-19 safety resources

Click <u>HERE</u> for the full newsletter

# Occupational Health and Safety Links and QR Codes - Workplace Mental Health

The following information was developed by the Niagara Regional Labour Management Health & Safety Committee with the intent of providing information on Occupational Health and Safety. The links and QR Codes can be opened or shared by most mobile devices. It is important to note that this document is for information purposes only and does not constitute or intend to constitute, legal advice or service - <u>Click Here</u>.



#### Working at Heights Training Standards Five-Year Review

The MLTSD is conducting a review of the Working at Heights Program Standard and Training Provider Standard.

Please consider the consultation paper here:

https://www.ontariocanada.com/registry/showAttachment.do?

**postingId=35988&attachmentId=4741**<sup>6</sup> and provide your ideas/thoughts/opinions at your early convenience by not later than the end of February, please. The deadline for submissions is March 11, 2021.



wsib@work winter 2020 | N° 26

#### WSIB@work Winter - In this issue:

- Financial relief package reminder
- New ways for you to report online
- Winners of the Small Business Health and Safety Leadership Awards announced
- Better mental stress information to help connect people to right supports faster
- Our interactive premium rate calculator for businesses is here
- Mild Traumatic Brain Injury Program of Care updated
- Updated return-to-work policies are now available

#### Click Here

# Join the League of Champions on February 16, 2021 at 2:00 pm

Our upcoming webinar **Ways to Support Employees Mental Health During COVID** will provide you with new tools you can use to address one of the biggest challenges in our industry.



The Hon. Michael Tibollo, Minister of Mental Health and Addictions will lead off our discussion. He is an outspoken proponent of recognizing and addressing the challenges of mental health.

Liz Horvath, Manager, Workplace Mental Health, Mental Health Commission of Canada will be speaking about the impact of stress on mental and physical health and safety, and coping strategies to help workers focus and improve their wellbeing. Register <u>here</u> to join us next week for this key webinar.



### **MLTSD Labour-Management Report for:**

January 2021

December 2020

**October 2020** 

Click above for full reports (critical injuries, fatalities,



Ministry of Labour, Training and Skills Development Occupational Health and Safety Branch Construction Health and Safety Program Report for the Labour-Management			
Report for the Labour-Management Network, July 2020 Reporting Month Statistics Reporting Month Fatallities Critical Injuries Total	codes, news)		
May 1 - 31, 2020 0 32 32   Reporting Month Fatalities Critical Injuries Total   May 1 - 31, 2019 0 25 25			
Fatality & Critical Injury Year-to-Date Overview – Construction			
January 1 - May 31 Fatal 8 3 Critical 96 117			
Disclaimer: This information has been prepared to assist work place parties in understanding their rights and duties under the Occupational Health and Stefet AC (IDSR) and the subautions. This information deen not constitute			
Safety Act CIR-RA and Exerguidation. This information does not constitution legal and/or a constitution of the constitution of the constitution of the constitution contract your legal counsel or refer to the legislation.			
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What's New is publis	ned by The Ministry o	of	Ontario 😵
Labour, Training and	Skills Development.		at's <b>new</b>
January 2021 issue includ	es:	Mi	nistry of Labour,
Ontaria avnanda warkul	an anforcoment	Training a	and Skills Development
Ontario expands workpl campaigns	<u>ace enforcement</u>	January 2021	Like our newsletter? () (in Please share
New & updated COVID-1 screening tools	<u>9 resources for workpla</u>	<u>ce safety plans: p</u>	oosters, guidance,
Ontario supporting work	ers impacted by COVID	<u>-19</u>	
Ontario helping workers	pursue careers in manu	ufacturing_	
Ontario supporting laid-	off auto workers in Wind	<u>lsor</u>	
Ontario supports emplo	<u>/ers and employees imp</u>	acted by COVID-	<u>19</u>
Ontario needs skilled ta	<u>ent to help our econom</u>	<u>y recover and gro</u>	w
Ontario proposes conso	lidation of OHSA regula	<u>tions</u>	
OEA hosts free webinars	on WSIB topics		
WSIAT refreshes websit	e to be more accessible	, transparent and	<u>informative</u>
More <u>Click Here.</u>			
The OEA is hosting a webinars on various		OEA	Office of the Employer Adviser
Join us for these info	rmative sessions by	reaisterina bela	DW.
WSIB Appeals Feb 11, 2	021   Time: 2:00 pm ET	Click Here to Regis	s <u>ter</u>
This webinar outlines the store either your own, or you		ent levels of appea	l, and how to prepare
Section 50 Unlawful Rep		ne: 10:00 am ET	Click Here to Register
This webinar explains the	process and timelines for	responding to a Se	ection 50 unlawful
reprisal allegation, and the allegation.	OEA services available t	o help employers f	acing such an

COVID-19 Update Feb 18, 2021 | Time: 10:00 am ET Click Here to Register

This webinar provides updates on WSIB matters stemming from the COVID-19 situation and how they may impact employers.

#### Rate Framework Feb 23, 2021 | Time: 2:00 pm ET Click Here to Register

This webinar outlines the new 'Rate Framework' and how your company will be assessed going forward. Learn how these changes will affect your company. This webinar is a general level presentation intended for all employers who have some experience dealing with the WSIB from a premium/assessment perspective.

#### Mental Stress Feb 26, 2021 | Time: 10:00 am ET Click Here to Register

This webinar outlines the legislative modifications that have changed the handling of mental stress claims, and how mental stress entitlement, both traumatic and chronic, is determined by the WSIB.

## A Practical Guide to Return to Work for Employers (Non-Construction) Mar 2, 2021 | Time: 2:00 pm ET <u>Click Here to Register</u>

This webinar explains the benefits of having a return to work program, your legal obligations under the WSIA, key steps for implementing a return to work program and plan, as well as resolution strategies for disputes in return to work.

## A Practical Guide to Return to Work for Employers (Construction) Mar 4, 2021 | Time: 10:00 am ET <u>Click Here to Register</u>

This webinar explains the benefits of having a return to work program, your legal obligations under the WSIA, key steps for implementing a return to work program and plan, as well as resolution strategies for disputes in return to work.

We look forward to you joining us. If you have any questions, please do not hesitate to contact us at <a href="mailto:askoea@ontario.ca">askoea@ontario.ca</a>

## H&S Training at the NCA



Stay tuned for upcoming NCA Training Courses Schedule (membership discounts)

Live Webinars

Online

Safety courses created to enhance health and safety awareness and help prevent injures to workers, e.g. Confined Space Safety Awareness, Pipeline Construction Safety Training and more - safety and management courses. Click <u>HERE</u> for available courses.



### Helpful H&S Resources and Information



What's New -January 2021 issue <u>here.</u>

Ministry of Labour, Training & Skilled



Stay up to date with the latest industry safety news and training by clicking <u>here.</u>



Check out this valuable resource by clicking <u>here.</u>



Check out this valuable resource by clicking <u>here.</u>



Click <u>Here</u> for WSIB Newsletter

And subscribe to their <u>newsletter</u>!

Trades NEWSROOM \*Occupational Health and Safety Links and QR codes -<u>Click Here</u> Compare health and safety statistics for businesses across the province <u>here.</u>

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### PARTNERS ALIGNED TOGETHER FOR HEALTH AND SAFETY

NCA has made safety awareness a primary initiative for our Association. We have launched our <u>PATHS initiative</u>, <u>Partners Aligned Together for Health</u> <u>and Safety</u>, formally making a stronger commitment to safety awareness and training.

Visit the NCA website

